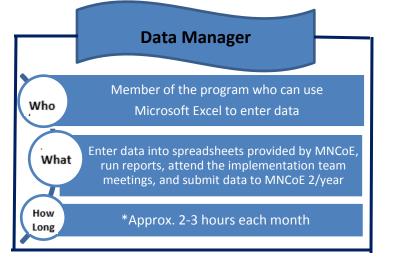


CEM YEAR 1 TRAINING OVERVIEW		
Time:	Training:	Who Attends:
1 day	Program Wide Adoption Training	Implementation Team
1 day	CEM Module 1 Training	Implementation Team & all coachees
4 hrs each	CEM Modules 2, 3, 4 & 5 Trainings	Implementation Team & all coachees
1 day	Practice Based Coaching Training	Internal Coach(es)
1 day	Data Manager Training	Data Manager and 1 Internal Coach
4 hrs	CEM Checklist Training	Internal Coach(es)
1 day	Implementation Retreat	TBD by Implementation Team





*These times are approximate and may vary depending on your program's size and rate of scale up. See the detailed handout 'Roles and Responsibilities' for additional information.