Pyramid Model (PM) Year 1 Roles Overview

Pyramid Model Training Year 1 Overview

Time:	Training:	Who Attends:
1 Day	Program Wide Adoption	Implementation Team
1 Day each	PM Tier 1, 2, 3	Implementation Team, all Year 1 coachees
1 Day	PTR-YC	Imp. Team Spring Year 1 or Fall Year 2
1 Day	BIR's Training	Behavior Coach, Data Manager + others
1 Day	Practice Based Coaching	Internal Coach(es), Behavior Coach(es)
1 Day	Data Manager Training	Data Manager, Internal Coach(es)
1 Day	TPOT Training	Internal Coach(es)
1 Day	Implementation Retreat	TBD by Implementation Team

Implementation Team

Who: 6-10 team members, including administrator(s), Internal & Behavior Coach, Data Manager, and representative from each role

What: Create the systems to support program wide adoption

How long: Approximately 1.5 hours/month for meeting

Internal Coach

Who: Team Member trained in PBC

What: Observe classrooms, provide feedback & reflect on practices

How long: Approximately 1.5-2 hrs/month per coachee & approximately 5 hours 2x/year for TPOT/TPITOS

Behavior Coach

Who: Team member with behavioral expertise

What: Provides support around behaviors to coaches, coachees, families.

How long: Approximately 3.5 hours/month

Data Manager

Who: Team member who can enter data and create reports

What: Enter data into MIID, run reports, manage BIR's system, attend Implementation Team meetings

How long: Approximately 3 hours/month

Coachee

Who: ALL staff in a coached classroom team (teachers, paras, TA's, ECSE staff)

What: Implement PM practices and participate in Practice Based Coaching

How long: Approximately 1-2 hours/month